



“Let your light shine”

## **Frieth C.E.C. School Uniform Policy**

**Member of staff responsible:** Headteacher

**Governing body committee responsible:** Full Governing Body

**Headteacher’s signature:** Martin Gosling

**Chair of Governor’s signature:** Jill Dean

Review date: March 2022	signed: M. Gosling	date: March 2022
Review date: March 2022	signed: Jill Dean	date: March 2022
Review date: June 2023	signed: M. Gosling	date: 19.06.23
Review date: June 2023	signed: M. Gosling	date: 19.06.23
Review date: March 2025	signed: M. Gosling	date: 10.3.25
Review date: June 2025	signed: M. Gosling	date: 11.03.25

### **Frieth School Vision statement**

***‘...Your light must shine before people, so that they see the good things you do...’***

***Matthew 5:16***

***We shine a light on individual success and open the doors to our future global citizens by developing potential without limitations.***

### **AIMS**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### **OUR SCHOOL’S LEGAL DUTIES UNDER THE EQUALITY ACT 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

### **LIMITING THE COST OF SCHOOL UNIFORM**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting any items with distinctive characteristics where possible
- Keeping the number of optional branded items to a minimum, so that the school’s uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities

- Considering alternative methods for signaling differences in groups for interschool competitions, such as using labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

At Frieth, we believe that the school uniform contributes to our school ethos and instils a sense of belonging to the school. We ask our children to take pride in their appearance and to look smart in school.

- School sweatshirt / plain royal blue cardigan / jumper
- White or pale blue polo shirt
- Black or grey skirt or trousers
- White, grey or black socks / black tights
- Fleece for outdoor wear (optional)
- School tie (optional)
- Black low-heeled shoes / sandals without open toes. Sling backs are not allowed
- In the summer, some pupils choose to wear a royal blue and white checked dress or shorts

#### **For PE**

- T shirt with school logo or plain white T shirt
- Royal blue or navy shorts
- Trainers or plimsolls
- Royal blue or navy sweatshirt and jogging bottoms

#### **For Swimming**

- Female swimmers: 1-piece swim suit
- Male swimmers: close fitting swimming trunks or shorts
- Pupils are required to wear a swimming hat (please note that it is the policy of some Wycombe Leisure sites that swimming hats should be worn by all pupils participating in school swimming lessons)

#### **Additional Items**

- Gym bag
- Book bag

#### **Jewellery**

The only jewellery children are permitted to wear is plain stud earrings. Children should be able to remove these themselves for PE. If a child has newly pierced ears they must cover the earrings using surgical tape only, which must be provided from home.

#### **Hair**

Long hair should be tied back. Extreme hair styles are discouraged e.g. colour or excessive use of products.

### **Ordering School Uniform**

Click on the link below:

<https://myclothing.com/frieth-church-of-england-combined-school/11072.school>

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the Headteacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

### **MONITORING ARRANGEMENTS**

This policy will be reviewed every three years by the Headteacher. At every review, it will be approved by the Governing Body.