



Frieth
Henley-on-Thames
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PERSON SPECIFICATION: FULL TIME CLASS TEACHER

	Essential			Desirable
Qualifications	Qualified Teacher Status			
Experience	The Class Teacher should have experience of: teaching at Key Stage 1 or 2			In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"> teaching across the whole Primary age range; working in partnership with parents
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles. 			In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools.
Skills	The Class Teacher will be able to: <ul style="list-style-type: none"> promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community; communicate effectively (both orally and in writing) to a variety of audiences; create a happy, challenging and effective learning environment; Use ICT to enhance children's learning; Use ICT as a day to day tool for planning, developing the curriculum and communicating 			In addition, the Class Teacher might also be able to: <ul style="list-style-type: none"> develop strategies for creating community links. Show evidence of commitment to taking an active part in school life including out of school hours activities
Personal characteristics	<ul style="list-style-type: none"> Approachable Committed Empathetic Organised 	<ul style="list-style-type: none"> Resourceful Enthusiastic Patient Flexible 	<ul style="list-style-type: none"> Calm under pressure Resourceful Able to motivate self and others 	